

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NIFA

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					2011 Thru 09-30	
	Previous Fiscal Year Data						
	2006	2007	2008	2009	2010		
Number of Complaints Filed	2	3	2	0	0	3	
Number of Complainants	2	3	2	0	0	3	
Repeat Filers	0	0	0	0	0	0	
Complaints by Basis	Comparative Data					2011 Thru 09-30	
	Previous Fiscal Year Data						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	2011 Thru 09-30	
Race	2	3	1	0	0	2	
Color	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	
Reprisal	1	0	2	0	0	0	
Sex	0	1	1	0	0	1	
National Origin	0	0	0	0	0	0	

Equal Pay Act	0	0	0	0	0	0
Age	0	2	0	0	0	0
Disability	0	1	0	0	0	1
Non-EEO	0	0	0	0	0	0
Complaints by Issue		Comparative Data				
		Previous Fiscal Year Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2006	2007	2008	2009	2010
Appointment/Hire		0	0	0	0	0
Assignment of Duties		0	0	0	0	0
Awards		1	0	0	0	0
Conversion to Full-time		0	0	0	0	0
Disciplinary Action						
Demotion		0	0	0	0	0
Reprimand		0	0	0	0	0
Suspension		0	0	0	0	0
Removal		0	0	0	0	0
Other		0	0	0	0	0
Duty Hours		0	0	0	0	0
Evaluation Appraisal		2	0	0	0	0
Examination/Test		0	0	0	0	0
Harassment						
Non-Sexual		1	2	2	0	0
Sexual		0	0	0	0	0
Medical Examination		0	0	0	0	0
		2011Thru09-30				

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	2	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	1	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						
Average number of days in investigation	0	211.25	227.00	162.00	0	250.00
Average number of days in final action	822.00	78.00	248.00	1,025.50	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	177.00	0	162.00	0	250.00
Average number of days in final	71.00	0	0	0	0	0

action								
Complaint pending during fiscal year where hearing was not requested								
Average number of days in investigation	0	222.67	227.00	162.00	0	250.00		
Average number of days in final action	1,197.50	78.00	248.00	1,025.50	0	0		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2011Thru09-30		
	2006	2007	2008	2009	2010			
Total Complaints Dismissed by Agency	0	0	0	0	0	0		
Average days pending prior to dismissal	0	0	0	0	0	0		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	0	0	1	0	0	0		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2011Thru09-30		
	2006	2007	2008	2009	2010			
	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2011Thru09-30		
	2006	2007	2008	2009	2010			
Note: Complaints can be								

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	5	3	4	3	0	0
Total Complainants	4	3	4	3	0	0
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Agency Action	1	1	1	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0